

THE INDUSTRIAL TRIBUNALS

CASE REF: 1897/18

CLAIMANT: Lee Herron

RESPONDENT: Down Developments Limited

DECISION

The decision of the tribunal is that the claimant is not entitled to any additional holiday pay.

Constitution of Tribunal:

Employment Judge (sitting alone): Employment Judge Wimpress

Appearances:

The claimant appeared in person and was not represented.

The respondent was represented by Ms Catherine Thompson.

1. This case was listed for a hearing on today's date in relation to a single issue, namely whether the claimant was owed holiday pay by the respondent.
2. At the Case management Discussion on 11 May 2018 the Vice President directed the parties to exchange their calculations of how holiday pay should be calculated by no later than 5.00 pm on 25 May 2018. Both parties adhered to this direction. On 13 June 2018 the claimant emailed the tribunal and complained that the respondent had withheld the dates that it believed the claimant received holiday pay for. On 18 June 2018 the claimant was informed by email that the Vice President had directed that this matter should be determined at the start of the hearing.
3. At the commencement of today's hearing the respondent provided a print out of the claimant's employee record which listed the dates on which holidays were taken by the claimant. Relevant pay slips annotated with references to holiday pay were also provided. The claimant provided a complete set of pay slips, relevant correspondence and his P45.

4. The tribunal having heard evidence from the claimant and Ms Thompson found in favour of the respondent and dismissed the claim. The tribunal gave oral reasons for its decision.

Employment Judge:

Date and place of hearing: 21 June 2018, Belfast.

Date decision recorded in register and issued to parties: