



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Whooley  
**Respondent:** State Bank of India  
**Heard at:** London Central **On:** 31 March 2015  
**Before:** Judge K Welch **MEMBERS:** Mrs M A Brooks  
Dr J Davis  
**Representation**  
**Claimant:** In person  
**Respondent:** Mr N Goodfellow, of Counsel

## JUDGMENT

The Respondent is ordered to pay to the Claimant the total sum of £20,641.54 subject to the recoupment provisions in respect of his wrongful and unfair dismissal claims as calculated below.

### Wrongful Dismissal

The total sum of £6,290.60 made up as follows:

The net sum of £6,191.20 in respect of 10 weeks' notice pay at the net weekly rate of £619.12.

The sum of £99.44 in respect of the loss of contractual benefits.

### Unfair Dismissal

The total sum of £14,350.94 made up as follows:

A basic award of £4,533.75; and

A compensatory award of £9,817.19.

The Recoupment Regulations apply as follows:

The grand total of the award for unfair dismissal	£14,350.94
The prescribed element of	£ 1,737.60
The period of the prescribed element	10/10/13 to 31/3/14
The balance	£12,613.34

Employment Judge Welch  
20 May 2015

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.