



EMPLOYMENT TRIBUNALS

Claimant: Mr G Mills

Respondent: (1) Richmond Precision Services Ltd
(2) Mr Hand
(3) Mrs Hand

Heard at: Bristol On: 16, 17, 18 and 20 May 2016

Before: Employment Judge Mulvaney

Members: Ms J Cusack
Mrs J Staff

Representation:

Claimant: In Person

Respondent: Mr West, Avensure Ltd

JUDGMENT having been sent to the parties on 27 May 2016 and written reasons having been requested in accordance with Rule 62(3) of the Employment Tribunals Rules of Procedure 2013, the following reasons are provided: