



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Z Novakovic

**Respondent:** Emtrade International Group Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the net sum of **£1700.00**.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of **£11,100.00** (in lieu of 3 months net notice pay).
3. The Respondent is ordered to pay costs to the Claimant under Rule 75(1)(b) in the sum of **£160.00** in respect of the issue fee paid by the Claimant in these proceedings.
4. The hearing listed on **1 June 2017** is cancelled.

Employment Judge Lancaster

Date: 22 May 2017