



# THE EMPLOYMENT TRIBUNALS

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Claimant** Mrs JA Dos Santos

**Represented by** In Person

**Respondent** Xylem Tube Ltd

**Represented by** No Attendance

**EMPLOYMENT JUDGE:** Mr J Tayler

**Date:** 6 June 2017

## JUDGMENT

1. The Respondent made an unlawful deduction from the wages in the sum of £661.73 (gross).
2. The Respondent breached the Claimant's contract of employment by failing to give notice of termination. The Claimant is awarded damages for breach of contract in the sum of £322.45 (net).
3. The Respondent failed to pay the Claimant for accrued annual leave. The Claimant is awarded £796.93 (gross).
4. The Claimant is awarded costs in respect of the issue/hearing fees in the sum of £190.

5. The total sum awarded to the Claimant is £1,971.11.

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Employment Judge Tayler  
6 June 2017

Reasons having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.