

Reserved Judgment



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Ms S Gupta

Legal & General Investment  
Management (Holdings) Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 17-22 May; 23 May, 10  
July 2017 (in chambers)

BEFORE: Employment Judge A M Snelson

MEMBERS: Mrs C Ihnatowicz  
Ms L Jones

On hearing the Claimant in person and Mr S Margo, counsel, on behalf of the Respondents, the Tribunal unanimously adjudges that:

- (1) The Claimant's complaint of unfair dismissal under the Employment Rights Act 1996, s104 is not well-founded.
- (2) The Claimant's complaints under the Equality Act 2010, ss 13, 15, 20-21, 26, 27, 39(2), 39(4) and 40(1) are not well-founded.
- (3) The complaints referred to in para (2) above are, in any event excluded from the Tribunal's jurisdiction on time grounds save for those based on the dismissal process (including the appeal) and those identified in the accompanying Reasons as complaints 13, 14 and 15.

EMPLOYMENT JUDGE SNELSON  
24 JULY 2017