



# EMPLOYMENT TRIBUNALS

Claimant: Mr M Gould

Respondent: Daval International Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of **£7,500**
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£18,000**
3. The claimant was unfairly constructively dismissed and is entitled to a basic award of **£10,538** and a **compensatory award of £18,500**
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£5,400**
5. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of **£250** in respect of the issue fee paid by the claimant in these proceedings.
6. The hearing listed on **4 July 2017** is cancelled.

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Employment Judge Sage  
Date 3 May 2017