



# EMPLOYMENT TRIBUNALS

**Claimant: Mr P Freindorf**

**Respondent: Armour Contracts Limited**

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the claimant the net sum of **£2304.63**
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the claimant the sum of **£768.21**
3. The Respondent has failed to provide written particulars of employment and is ordered to pay **£1916**
4. The Respondent is ordered to pay costs to the Claimant under Rule 75(1)(b) in the sum of **£160** in respect of the issue fee paid by the claimant in these proceedings.

Employment Judge Sage

Date: **2 June 2017**