



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L West

**Respondent:** Barry Humphreys

**HELD AT:** Manchester

**ON:** 18 September 2017

**BEFORE:** Employment Judge Sherratt

## REPRESENTATION:

**Claimant:** Mr M West, Consultant

**Respondent:** In person

# JUDGMENT

The judgment of the Tribunal is that:

1. The respondent's response shall be accepted.
2. The claimant was a worker for the purposes of section 230 of the Employment Rights Act 1996.
3. The respondent has made unauthorised deductions from the money due to the claimant and is ordered to pay to the claimant the gross sum of £400 in respect of pay for four days worked.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay to the claimant the gross sum of £100 in respect of one day's holiday.

Employment Judge Sherratt

25 September 2017

JUDGMENT SENT TO THE PARTIES ON  
26 September 2017

FOR THE TRIBUNAL OFFICE

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2402944/2017

Name of Mr L West v Barry Humphreys  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 26 September 2017

"the calculation day" is: **27 September 2017**

"the stipulated rate of interest" is: 8%

MR I STOCKTON  
For the Employment Tribunal Office