



EMPLOYMENT TRIBUNALS

Claimant: Mr M Ruchala

Respondent: Eccles Limited

Heard at: Manchester

On: 15 February 2017

Before: Employment Judge Porter

Representation

Claimant: Mr Al-Malahi, employment adviser

Respondent: Not in attendance

JUDGMENT

1. The respondent breached the terms of the contract of employment by failing to give proper notice of termination of employment to the claimant. The respondent is ordered to pay compensation to the claimant in the sum of £231.00.
2. The claimant's complaint that the respondent failed to pay him accrued holiday pay on the termination of his working relationship with the company is well-founded.
3. The respondent is ordered to pay to the claimant the sum of £1224.20 gross being the amount of holiday pay accrued in the final holiday year and due and owing.
4. The respondent is ordered to pay costs to the claimant under rule 75(1)(b) in the sum of £248.95 in respect of the issue and/or hearing fee paid by the claimant in these proceedings

Employment Judge Porter

Date: 17 February 2017

JUDGMENT SENT TO THE PARTIES ON

22 February 2017
FOR THE TRIBUNAL OFFICE



Case No: 2405251/16

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2405251/2016

Name of case(s): Mr M Ruchala v Eccles Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 22 February 2017

"the calculation day" is: **23 February 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office