



EMPLOYMENT TRIBUNALS

Claimant: Mr S Trevett

Respondent: Kryston Advanced Angling Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2,119.28.

2. The claimant was unfairly dismissed and is entitled to a basic award of £2,706 and a compensatory award of £8,212.21. The claimant is awarded £450 for loss of statutory rights. An uplift of 25% is awarded in respect of the compensatory award of £2,053.05 for failure to follow the ACAS Code of Practice. Accordingly the claimant is awarded a total of £13,415.26.

The recoupment regulations apply:

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|---|--|
| Monetary Award | £13415.26 |
| Amount of the prescribed element | £8212.21 |
| Dates of the period to which the prescribed element is attributable | 29th July 2016 to 3 rd March 2017 |
| Amount by which the monetary award exceeds the prescribed element | £5203.04 |

3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,059.64.

4. The claimant's claim of disability discrimination is stayed for eight weeks.

Employment Judge Feeney

Date: 18th April 2017

JUDGMENT SENT TO THE PARTIES ON
24 April 2017

AND ENTERED IN THE REGISTER
FOR THE TRIBUNAL OFFICE



Case No: 2405461/2016

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2405461/2016

Name of Mr S Trevett v Kryston Advanced Angling
case(s): Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 24 April 2017

"the calculation day" is: **25 April 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office