



# EMPLOYMENT TRIBUNALS

BETWEEN

*Claimant*

*Respondent*

Ms W Stark

AND

Mark Terry trading as Arabica

Heard at: Teesside

On: 24 and 25 August 2017

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

Before: Employment Judge Shepherd

Members: Mrs P Wright

Mr S Wykes

### *Appearances*

The Claimant:

Ms Snowden, the claimant's friend

For the Respondent:

Mr Robinson-Young

## **JUDGMENT**

The unanimous judgment of the Tribunal is that:

1. The name of the Respondent is amended to Mark Terry trading as Arabica.
2. The claim of automatic unfair dismissal pursuant to section 104 of the Employment Rights Act 1996 is not well-founded and is dismissed.
3. The claim that the respondent unreasonably refused to permit the claimant to take time off to look after her dependent child pursuant to section 57 A (1) (d) is not well-founded and is dismissed
4. The claim in respect of breach of contract – failure to pay notice pay is not well-founded and is dismissed.
5. The claim for unpaid holiday pay is dismissed upon withdrawal.
6. The claim of unauthorised deduction from wages is not well-founded and is dismissed.

**Case Number: 2500500/2017**

**Employment Judge Shepherd**

**Date: 4 September 2017**

**Sent to the parties on:**

**4 September**

**For the Tribunal:**

**P Trewick**

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.