



EMPLOYMENT TRIBUNALS

Claimant: Mr S Sungaila

Respondent: Prosec Security UK Limited

Heard at: Nottingham **On:** Thursday 12 October 2017

Before: Employment Judge Blackwell (sitting alone)

Representation

Claimant: In Person

Respondent: Did Not Attend and Not Represented

JUDGMENT

The claim of unfair dismissal succeeds. Therefore:-

1. The Claimant is entitled to a basic award of £1,300.00 uplifted by 25% by virtue of Section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. The Claimant is also entitled to a compensatory award of £7,054.94 again uplifted by 25% pursuant to Section 207A making a total of £8,818.67.
3. The claim of a failure to pay notice pay also succeeds and the Claimant is entitled to compensation in the sum of £1,128.00.
4. The claim of a failure to pay holiday pay fails and is dismissed.
5. The claim of a failure to provide written particulars of employment pursuant to Section 1 of the Employment Rights Act 1996 succeeds and the Respondent's are ordered to pay the higher sum of 4 weeks' wages equivalent to £1,300.00.
6. In total therefore the Respondent's are ordered to pay to the Claimant the sum of £12,871.67.

Employment Judge Blackwell

Date 1 November 2017

JUDGMENT SENT TO THE PARTIES ON

25 November 2017

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.