



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Kirkham

Respondents: (1) Massarella Restaurants Ltd
(2) Mr P McEvoy t/a Heart of the Mill Cafe

Heard at: Nottingham **On:** Friday 17 February 2017

Before: Employment Judge Faulkner (sitting alone)

Representation

Claimant: Mr Scott (FRU)

Respondents: (R1) Mrs Webster (HR Director): (R2)

In attendance

JUDGMENT ON REMEDY

1. The Claimant is awarded £7,447.51 by way of compensation for her unfair dismissal by the Second Respondent.
2. The First Respondent is ordered to pay to the Claimant the sum of £1,228 by way of appropriate compensation for breach of regulation 13 of the Transfer of Undertakings (Protection of Employment) Regulations 2006, the Second Respondent being jointly and severally liable with the First Respondent in respect of that compensation under regulation 15(9) of the Regulations.
3. The First Respondent is ordered to pay to the Claimant the sum of £600 in respect of the fees incurred by the Claimant in bringing her complaints before the Tribunal.
4. The Second Respondent is ordered to pay to the Claimant the sum of £600 in respect of the fees incurred by the Claimant in bringing her complaints before the Tribunal.

Employment Judge Faulkner
Date: 21 February 2017

JUDGMENT SENT TO THE PARTIES ON
01 March 2017

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.