



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J McWilliam-Bishop

**Respondent:** Swaminathan Paheerathan Trading As Pathi Enterprise

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £1403.17.
2. The claimant was unfairly dismissed. The Respondent will pay him compensation as per the claimant's schedule of loss in the total sum of **£14479.23** which includes the enhanced redundancy element as part of the losses.
3. The hearing listed on **28/03/2018** is cancelled.

Employment Judge P Britton

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Date: 12 December 2017

JUDGMENT SENT TO THE PARTIES ON

19 January 2018  
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE