



EMPLOYMENT TRIBUNALS

Claimant: Mr M Pitcher

Respondent: (1) Transworld Support Limited
(2) Essex Transport Services Limited

Heard at: East London Hearing Centre

On: 19 April 2017

Before: Employment Judge Russell

Representation
Claimant: In person
Respondent: (1) Did not attend and was not represented
(2) Mr K Chaudhuri (Consultant)

JUDGMENT

It is the judgment of the Employment Tribunal that:-

1. There was no TUPE transfer of the Claimant's contract of employment from the First Respondent to the Second Respondent. All claims against the Second Respondent are dismissed.
2. The First Respondent made a series of unauthorised deductions from pay contractually due to the Claimant between August 2015 and September 2016.
3. The First Respondent failed to pay the Claimant one months' notice of termination as required by his contract of employment.
4. The First Respondent shall pay to the Claimant £6,630.62 in respect of wages and £1,587.04 in respect of notice.
5. The First Respondent's conduct of proceedings has been unreasonable. It shall pay to the Claimant the sum of £310 in respect of his preparation time.

Employment Judge Russell

19 April 2017