



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr M S Imanbux

Flagship Fashions Limited

Heard at: Watford

On: 18 July 2017

Before: Employment Judge Manley

Representation

For the Claimant: In person

For the Respondent: Mr S Crawford, counsel

PRELIMINARY HEARING JUDGMENT

- 1 The complaints of unfair dismissal and breach of contract were presented out of time and the claimant has not shown that it was not reasonably practicable to have presented the complaints in time. The tribunal has no jurisdiction to hear them and they are dismissed.

- 2 The complaints of sex, disability, religion or belief, race, sexual orientation and marriage or civil partnership discrimination were also presented out of time and it is not just and equitable to extend time. The tribunal has no jurisdiction to hear them and they are also dismissed.

Employment Judge Manley
 Date: 19 July 2017
 Sent to the parties on:

.....19 July 2017.....

For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.