



EMPLOYMENT TRIBUNALS

Claimant: Mr A Foster
Respondent: Adrian Fitness Ltd
HEARD AT: CAMBRIDGE ET **ON:** 20th June 2017
BEFORE: **Employment Judge G P Sigsworth**
MEMBERS: Mrs S Wellings
Mr A Schooler

REPRESENTATION

For the Claimant: In person
For the Respondent: Mr E Dad, Director.

JUDGMENT

1. The unanimous judgment of the Tribunal is that:-
 - (1) The Claimant was not automatically unfairly dismissed.
 - (2) The Respondent made unlawful deductions from the Claimant's wages, namely 11 days pay in the sum of £755.86 (net) and £190 in commission.
 - (3) The Respondent failed to pay the Claimant one weeks statutory notice pay in the sum of £363.84 (net).
 - (4) The Respondent failed to pay the Claimant expenses in the sum of £190.80.
 - (5) The Respondent is ordered to pay to the Claimant the total sum of £1,500 in respect of paragraphs 2, 3 and 4 above.

- (6) The Respondent is also ordered to pay to the Claimant his Tribunal fees in the sum of £950.

Employment Judge G P Sigsworth, Cambridge.

Date: 12th July 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY TO THE TRIBUNALS

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.