



EMPLOYMENT TRIBUNALS

Claimant: Miss Moreen Malcom

Respondent: Homebased Care (UK) Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£8910.00**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1736.52**
3. The respondent has failed to pay the claimant's accrued holiday entitlement and is ordered to pay the claimant the sum of **£2071.21**
4. The claimant's other complaints, including her claim for an uplift on some of the above sums pursuant to section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992, will have to go forward to a hearing. Precisely what kind of hearing and when will be decided by an Employment Judge in due course, in light of what happens in relation to the other cases against this respondent.

Employment Judge Camp 16 August 2018

JUDGMENT SENT TO THE PARTIES ON

.....S.Hirons.21.08.2018.....

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE