



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mrs E Gillow

AND

**Respondent**  
Staffordshire University

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON** 26 to 28 February & 1, 2, 5, 6 & 7  
March 2018

**EMPLOYMENT JUDGE** Hughes

**MEMBERS:** Mr E Stanley  
Mrs N Gill

### Representation

**For the Claimant:** In person

**For the Respondent:** Mr P Keith, Counsel

## JUDGMENT

**The unanimous judgment of the tribunal is that:**

- 1 The claimant's claim for constructive unfair dismissal is not well-founded and is hereby dismissed.
- 2 The claimant's claim for harassment related to sex is not well-founded and is hereby dismissed.

Employment Judge Hughes  
8 March 2018

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.