



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs L Gaunt

AND

Respondent
Derwen College

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 20 and 21 February 2018

EMPLOYMENT JUDGE Dimbylow

Representation

For the claimant: Mr P Delafield, Lay Representative

For the respondent: Ms L Hatch, Counsel

JUDGMENT

1. Upon the joint application of the parties, and by consent, I order there to be a split trial with the issue of liability only being determined first.
2. The claimant's claim for unfair dismissal is well-founded, and succeeds. I declare that the claimant was unfairly dismissed. Any award of compensation shall be reduced by 30% because of contributory conduct by the claimant.
3. The claimant's claim for damages for breach of contract over the respondent's failure to give notice or make a payment in lieu of notice is well-founded, and succeeds. I order the respondent to pay damages for breach of contract to the claimant.
4. The remedy hearing will take place on 30 May 2018 in Birmingham, commencing at 10am. The parties shall arrive no later than 9.45am. It has a time estimate of 1 day and will be before me.

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Dimbylow
22 Feb 2018