



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**  
Mrs S Norman

**AND**

**Respondent**  
Dudley Metropolitan Borough  
Council

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL OPEN PRELIMINARY HEARING**

**HELD AT** Birmingham

**ON** 21 September 2018

**EMPLOYMENT JUDGE** Lloyd

### **Representation**

**For the Claimant:** In person

**For the Respondent:** Mr G Hollebon, Solicitor

### **JUDGMENT**

I dismiss the claimant's claims in their entirety, for lack of jurisdiction. The claims are excluded by contractual operation of the COT3, concluded between the parties on 20 April 2018.

Employment Judge Lloyd  
21 September 2018