



EMPLOYMENT TRIBUNALS

Claimant: Mr K Harris

Respondent: Halletts Birmingham Ltd

Heard at: Birmingham

On: 27 and 28 November 2018

Before: Employment Judge Woffenden

Representation

Claimant: In Person

Respondent: Mr. C Jolly, managing director

JUDGMENT

1 The claimant was unfairly dismissed.

2 The respondent is ordered to pay the claimant compensation of £ 7300 (a basic award of £8775- £1755 20% under section 122(1) Employment Rights Act 1996 and a compensatory award of £280 (£350 - £70 20% under section 123 (6) Employment Rights Act 1996. The Recoupment Regulations do not apply.

3 The claimant's claim for damages for breach of contract (notice pay) succeeds.

4 The respondent is ordered to pay the claimant £368.28 in damages (1 week's net pay).

5 The respondent made an unauthorised deduction from the claimant's wages.

6 The respondent is ordered to pay the claimant £162.

Employment Judge Woffenden

29 November 2018