



EMPLOYMENT TRIBUNALS

Claimants

Mr L Thapamagar
Mrs K Thapa

Respondents

V Real Housing Foundation Limited (1)
Mrs Amanda Aimies (2)

Heard at: Bristol

On: 27 April 2018

Before: Employment Judge Oliver

Appearances

For the Claimants: In person

For the Respondents: Mr K Wilson, Counsel

JUDGMENT

The Claimants' claims against the First and Second Respondents for unauthorised deduction from wages and failure to pay notice pay are dismissed upon withdrawal.

REASONS

1. These cases were listed for a full hearing. The First Respondent, Real Housing Foundation Limited, had not had a response accepted to either claim.
2. The First Respondent made an application at the start of the hearing for an extension of time to submit its ET3. After hearing submissions from both parties, I granted this application. Full oral reasons were given for this decision.
3. During the First Respondent's application, it became apparent that the Claimants may have brought their claims against the incorrect respondent. After briefly viewing some documentation I granted the Claimants' application to add Mrs Amanda Aimies as a Second Respondent to both claims.
4. During the following case management discussion about relisting the hearing, the Claimants indicated that they no longer wanted to pursue their cases. After a brief adjournment, the Claimants confirmed that they wished to withdraw their claims

against both Respondents. The Claimants confirmed that they agreed to the claims being dismissed upon withdrawal.

Employment Judge Oliver

Date 27 April 2018

JUDGMENT AND REASONS SENT TO THE PARTIES ON

21 June 2018

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FOR THE TRIBUNAL OFFICE