



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mrs D Philora**

**v**

**Asda Stores Ltd**

**Heard at:** Cambridge

**On:** 7 & 8 March 2018

**Before:** Employment Judge Ord

**Members:** Mr P Devonald and Mr P Bowerman

**Appearances**

**For the Claimant:** In person.

**For the Respondent:** Mr Rozycki, Counsel.

## JUDGMENT

1. The respondent failed to make reasonable adjustments, contrary to s.20 and s.21 of the Equality Act 2010 when they required the claimant to attend the Far Cotton Store for the purpose of an appeal hearing on 27 July 2016 and the resumed hearing on 3 August 2016.
2. The remainder of the claimant's claims are not well founded and are dismissed.
3. The claimant is awarded the sum of £5,000 for injury to feelings together with interest thereon amounting up to 8 March 2018 to £150. Payment is to be made within 28 days of 8 March 2018.

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Employment Judge Ord

Date: 20 March 2018

Sent to the parties on: .....

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.