



EMPLOYMENT TRIBUNALS

Claimant Mrs C Jagger

Respondent: Manjit Rainth

HELD AT: Hull

ON: 26 September 2018

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: No attendance or representation

JUDGMENT ON REMEDY

Upon the Tribunal having determined (by a Judgment dated 30 July 2018) that the claimant was unfairly dismissed and wrongfully dismissed by the respondent the Judgment of the Tribunal upon remedy is as follows:

UPON the unfair dismissal complaint:

1. Basic Award

The respondent shall pay to the claimant a basic award in the sum of £5,362.80. The claimant had 30 years of service, was 64 years of age at the date of termination of the employment and earned £178.76 gross per week.

2. Compensatory Award

- a. The respondent shall pay to the claimant 12 months' loss of earnings from 12 December 2017 to 11 December 2018 in the sum of £9,295.52.
- b. The respondent shall pay to the claimant an additional sum of £500 for loss of the statutory rights to long notice and protection from unfair dismissal.

UPON the wrongful dismissal complaint:

3. The respondent shall pay to the claimant an award equivalent to 12 weeks' pay by way of damage for wrongful dismissal in the sum of £2,145.12.
4. The compensation payable to the claimant for unfair dismissal is in the sum of £15,158.32 and for wrongful dismissal is in the sum of £2,145.12. For the avoidance of doubt, to avoid double recovery, the wrongful dismissal compensation is not recoverable in addition to the amount awarded for unfair dismissal in so far as there is full recovery of the unfair dismissal award.

Employment Judge Brain

Date: 9 October 2018

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