



EMPLOYMENT TRIBUNALS

Claimant: Ms T Swift and Others (see attached schedules)

Respondent: Maplin Electronics Limited (In Administration)

JUDGMENT BY CONSENT

UPON reading the joint application submitted by the Respondent on behalf of the parties

AND UPON the parties having agreed to the terms of the Judgment set out below by consent

The Judgment of the Employment Tribunal made under Rule 64 of Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 is that:

1. Permission for these cases to proceed against the Respondent is granted by the administrators.
2. **Protective Award**
 - 2.1 The Respondent failed to adequately comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and the claim for a protective award under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992 succeeds in relation to the Claimants listed in Schedule 1 attached to this Judgment.
 - 2.2 The Respondent is ordered to pay remuneration for a protected period of 56 days beginning on 8 March 2018 (being the date on which the first of the dismissals to which the complaint relates took effect) to the Claimants listed in Schedule 1 attached to this Judgment.
3. **Preferential debts**
 - 3.1 Subject to the normal categories of preferential debts set out in Schedule 6 of the Insolvency Act 1986, any payments made by the Respondent (rather than the Secretary of State) pursuant to this Judgment will be paid as an unsecured dividend.
4. **Costs**

Case No: 1804867/2018 and Others (see attached schedules)

- 4.1 There shall be no order as to costs and each party shall bear their own costs in these proceedings.

Employment Judge JM Wade

Dated: 16 October 2018

Unrepresented Claimants - Consent given – Maplin Electronics Limited (In Administration)

Case Number	Claimants name
1804881/2018	Mr B Winter
1804987/2018	Mr S Baker
1805113/2018	Mr A Uden
1805157/2018	Mr C Bush
1805577/2018	Mr D Thomas
1805603/2018	Mr G Taylor
1805751/2018	Mr P Thompson
1805753/2018	Mrs S Rose
1805867/2018	Miss J Lightfoot
1805880/2018	Miss J Clarke
1806097/2018	Mr J Button
1806098/2018	Mr M Palmer
1806135/2018	Mr L Robinson
1806881/2018	Miss R Gethen
1806897/2018	Mrs M Godfrey
1806898/2018	Mrs C Hall
1806910/2018	Mrs A Amps
1806911/2018	Mrs J Attenborough
1806916/2018	Mr B Greswolde
1806921/2018	Mr G Rayner
1806923/2018	Mr P Wileman
1806936/2018	Mr J Hartley
1808207/2018	Miss S Sayles
1808223/2018	Mr D Graham
1808319/2018	Mr R Tiffin
2201948/2018	Mr D Nugent
2202221/2018	Mr M Peers
2202395/2018	Mr P Bavister
2202491/2018	Mr B Woodhead
2204696/2018	Mr T Brennan
2204699/2018	Miss G Gentles
2204789/2018	Miss L Clayton
2204790/2018	Mr B Encell
2204792/2018	Miss A Forbes
2204882/2018	Mr B Archer
2204886/2018	Miss K Henderson
2204890/2018	Mrs D Monk
2204892/2018	Mr C O'Malley
2204903/2018	Miss C Craig
2204904/2018	Miss V Felles
2204909/2018	Miss C O'Connor
2204910/2018	Mr A O'Leary
2204911/2018	Mr T Parker
2204913/2018	Miss J South
2204915/2018	Mrs B Sussman
2204916/2018	Miss J Vidal
2204922/2018	Mr A Bloomfield
2204924/2018	Mr M Cram

Case No: 1804867/2018 and Others (see attached schedules)

2204925/2018 Miss S Dowie
2204934/2018 Mr O McLellan
2204937/2018 Mr N Munir
2204940/2018 Mr A Stimpson
2204941/2018 Mr H Yan
2204976/2018 Mr A Richmond
2205045/2018 Mr P McDougal
2205054/2018 Mr D Standish
2205057/2018 Mr T Williamson
2205161/2018 Mr D Salamanca

Schedule of Represented Claimants – Consent given - Maplin Electronics Limited (In Administration)

1804867/2018 Ms T Swift
1805848/2018 Mr S Jones
1805849/2018 Mr G Edgar
1805850/2018 Mr J Hadley
1805851/2018 Mr C Sergides
1805852/2018 Miss H Smith
1805853/2018 Mr B Webster
1805857/2018 Mr C Reed
1805871/2018 Mr A Pellegrina
1805873/2018 Mr M Roberts
1805875/2018 Mr R Thompson
1805879/2018 Mrs K Beck
1805940/2018 Mr R Allen
1805941/2018 Mrs J Atkinson
1805942/2018 Mr D Austin
1805943/2018 Mr A Bacon
1805944/2018 Mrs M Bentley
1805945/2018 Mr R Bird
1805946/2018 Mr C Bunday
1805947/2018 Mrs K Carr
1805948/2018 Mr M Clark
1805949/2018 Miss L Critchley
1805950/2018 Miss N Dearle-Shipley
1805951/2018 Mr S Duggan
1805952/2018 Mrs L Hill
1805953/2018 Mr D Elkan
1805954/2018 Mr J England
1805955/2018 Miss C Foster
1805956/2018 Miss S Frith
1805957/2018 Mr N Gore
1805958/2018 Mr N Goulding
1805959/2018 Ms A Hadley
1805960/2018 Mr B Hancock
1805961/2018 Mrs B Hempsall
1805962/2018 Mr J Hendley
1805963/2018 Mr S Hewison
1805964/2018 Mr D Jackson
1805965/2018 Mrs K Jackson

Case No: 1804867/2018 and Others (see attached schedules)

1805966/2018 Mrs M Jackson
1805967/2018 Mr A Kay
1805968/2018 Mr J Kemp
1805969/2018 Mr D Kirton
1805970/2018 Miss N Kitchen
1805971/2018 Mrs P Langley
1805972/2018 Miss Z Large
1805973/2018 Miss A Law
1805974/2018 Mrs S Lister
1805975/2018 Mr C Ludlow
1805976/2018 Mr B Merrills
1805977/2018 Mrs G Nicholls
1805978/2018 Mr M Ormrod
1805979/2018 Miss G Richardson
1805980/2018 Mr M Robson
1805981/2018 Mr M Salter-Jones
1805982/2018 Miss A Sherwin
1805983/2018 Mr N Smith
1805984/2018 Mr M Stainrod
1805985/2018 Mr G Storr
1805986/2018 Mrs L Sykes
1805987/2018 Mrs S Vaines
1805988/2018 Mrs A Wake
1805989/2018 Miss K Wilburn
1805990/2018 Mrs V Wileman
1805991/2018 Miss V Wilks
1805992/2018 Mr S Williams
1806093/2018 Mr C Wickers
1806100/2018 Mr C Bright
1806101/2018 Mr S Drawmer
1806102/2018 Mr S Graham
1806103/2018 Mr S Gull
1806104/2018 Mr F Lynch
1806105/2018 Mr P Reeves
1806106/2018 Mr J Saunders
1806107/2018 Mr S Smith
1806108/2018 Mr D Stoodley
1806109/2018 Mr B Thompson
1806110/2018 Mr T Ward
1806111/2018 Mr L Waterman
1806112/2018 Mr L Westwood
1808324/2018 Mrs K Brown