



## EMPLOYMENT TRIBUNALS

Claimant

**Mr H Glasby**

Respondent

**v Ardagh Glass Limited**

## PRELIMINARY HEARING

Heard at: Leeds

On: 30 August 2018

Before: Employment Judge Wedderspoon

Appearance:

For the Claimant: In person

For the Respondent: Mr A Sendall (Counsel)

## JUDGMENT

1. The Claimants claims of direct and indirect age discrimination and unfair dismissal are brought out of time.
2. It was reasonably practicable to have brought the claim of unfair dismissal in time and therefore the unfair dismissal claim is dismissed.
3. It is not just and equitable to extend time and the claims of direct and indirect age discrimination are dismissed.

**Employment Judge Wedderspoon**

Date: 5<sup>th</sup> October 2018