



EMPLOYMENT TRIBUNALS

Claimant: Miss A Briscoe

Respondent: Reflections Community Support

Heard at: Leeds **On:** 10 October 2018

Before: Employment Judge Keevash

Representation

Claimant: In person

Respondent: Not present and not represented

JUDGMENT

1 The complaint of unfair dismissal succeeds. The Respondent is ordered to pay to the Claimant compensation in the sum of £2,445.00 (basic award £591.00; compensatory award £1,854.00). The Recoupment Regulations do not apply.

2 The complaint of failure to pay accrued holiday pay succeeds. The Respondent is ordered to pay to the Claimant compensation in the gross sum of £378.00.

3 The complaint of breach of contract (notice pay) succeeds. The Respondent is ordered to pay damages in the gross sum of £162.00.

4 The complaint of unauthorised deduction from wages succeeds. The Respondent is ordered to pay to the Claimant compensation in the net sum of £266.71.

Employment Judge **Keevash**

Date 10 October 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.