



EMPLOYMENT TRIBUNALS

Claimant: Mr J Slater
Respondent: Crossroads Truck and Bus Limited

Heard at: Leeds **On:** 16th, 17th and 18th April 2018
Before: Employment Judge Lancaster
Members: Ms H Brown
 Mrs L Hill

Representation
Claimant: In person
Respondent: Mr S Nicholls, counsel

JUDGMENT

1. The claim of direct age discrimination is dismissed.
2. The Claimant was unfairly dismissed.
3. The Respondent is ordered to pay to the Claimant compensation for unfair dismissal as follows:

3.1	Basic award (2 weeks' pay @ £391.31 gross)	£784.62
3.2	Loss of statutory rights	£400.00
3.3	Loss of earnings (9 weeks @ Statutory Sick Pay)	£804.15
3.4	Lost chance of earnings (50% of 8 weeks @ £14,000 p.a.)	<u>£1076.92</u>
3.5	Less 50% money received in lieu of notice	-£418.00
3.6	Total loss of earnings to date of new employment	£1463.07
4. The Recoupment Regulations apply as follows:

Total award	£2647.69
Prescribed amount	£1463.07
Prescribed period 8/9/17 to 2/1/18	
Excess over prescribed amount	£1184.62

EMPLOYMENT JUDGE LANCASTER

DATE 18th April 2018

Case: 1806336/2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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