



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Ms C Wilson

Falmer Auctions Ltd

Held at London South

On 9 October 2018

BEFORE: Employment Judge J Nash

Representation

For the Claimant:

In person

For the Respondent:

Mr Miles, Director

JUDGMENT

The Judgment of the Employment Tribunal is: -

1. The claim for unfair dismissal is dismissed upon withdrawal.
2. The respondent wrongfully dismissed the claimant.
3. The respondent shall pay the claimant one week's pay in lieu of notice being £234.23, awarded net of statutory deductions.
4. The respondent did not make unauthorised deductions from the claimant's wages contrary to section 13 Employment Rights Act 1996.
5. By consent, the respondent shall pay the claimant in respect of accrued but untaken holiday £282, awarded gross of statutory deductions.

6. It is just and equitable to increase the award to the claimant under section 38 Employment Act 2002 by the higher amount of four weeks pay, being £1,008.
7. The claimant did not breach her contract of employment and respondent's contract claim is dismissed.
8. The total the respondent shall pay to the claimant under this judgment is accordingly £1,524.23.

Employment Judge Nash
Date: 9 October 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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