



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Pushpa Bhatt, Personal representative on behalf of the Estate of Harish Harilal Bhatt

**Respondent:** M & M Textiles (UK) Ltd

**HELD AT:** Manchester **ON:** 26 January 2018

**BEFORE:** Employment Judge Sherratt  
(sitting alone)

## REPRESENTATION:

**Claimant:** Ms L Kaye, Counsel  
**Respondent:** Ms P McColl, Solicitor

# JUDGMENT

The judgment of the Tribunal is that, if it is assumed that the late Mr Bhatt was an employee of the respondent whose employment terminated on 30 December 2016:

1. The Tribunal is satisfied that it was not reasonably practicable for the complaint to be presented before the end of the relevant period of three months and that it was presented within a reasonable period thereafter.
2. The claimant's claims are allowed to proceed to the full hearing on Wednesday 2, Thursday 3 and Friday 4 May 2018.

Employment Judge Sherratt

29 January 2018

JUDGMENT SENT TO THE PARTIES ON

9 February 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.