



EMPLOYMENT TRIBUNALS

Claimant: Mr B Jayeoba
Respondent: Four Seasons Health Care Limited

HELD AT: Manchester **ON:** 22, 23 and 24 May
2018
BEFORE: Employment Judge Horne

REPRESENTATION:

Claimant: Mr L Fakunle, solicitor
Respondent: Mr L Ashwood, solicitor

CASE MANAGEMENT ORDER

By consent,

1. The hearing is adjourned part-heard to **3 July 2018**.
2. The timetable for the remainder of the hearing is as follows:
 - 2.1 10.00am to 10.30am – continued cross-examination of Miss Johnson;
 - 2.2 10.30am to 11am – tribunal questions and re-examination of Miss Johnson;
 - 2.3 11am to midday – closing arguments, limited to 30 minutes each.
 - 2.4 Afternoon – judgment
 - 2.5 Following judgment – if remedy arises and is very straightforward, the tribunal will deal with remedy. If there is insufficient time, there will be a further remedy hearing.
3. The timetable will not be varied except by permission of the tribunal.
4. The parties may rely on written closing submissions, but are not required to do so.

5. Despite the adjournment occurring part-way through the cross-examination of Miss Johnson, she is not prohibited from discussing matters relating to this case.

NOTE

This case management order was made by the employment judge in the absence of the two lay members of the tribunal. The parties consented to it.

25 May 2018

Employment Judge Horne

SENT TO THE PARTIES ON

8 June 2018

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FOR THE TRIBUNAL OFFICE

- (1) Any person who without reasonable excuse fails to comply with an Order to which section 7(4) of the Employment Tribunals Act 1996 applies shall be liable on summary conviction to a fine of £1,000.00.
- (2) Under rule 6, if this Order is not complied with, the Tribunal may take such action as it considers just which may include (a) waiving or varying the requirement; (b) striking out the claim or the response, in whole or in part, in accordance with rule 37; (c) barring or restricting a party's participation in the proceedings; and/or (d) awarding costs in accordance with rule 74-84.
- (3) You may apply under rule 29 for this Order to be varied, suspended or set aside.