



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Conti

**Respondent:** Insolito Group Limited

## JUDGMENT

The complaint of failure to pay a redundancy payment is struck out.

## REASONS

1. The claimant complains of failure to pay a redundancy payment but he does not have the requisite 2 years' continuous service under section 155 of the Employment Rights Act 1996 to make such a claim .
2. Therefore the claimant is not entitled to bring such a complaint.
3. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of failure to pay a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment and will proceed to hearing.

Regional Employment Judge Parkin

Date: 8 May 2018

JUDGMENT SENT TO THE PARTIES ON

11 May 2018

FOR THE TRIBUNAL OFFICE