



EMPLOYMENT TRIBUNALS

Claimant: Ms P Stevenson

Respondent: Iceland Foods Limited

Heard at: Manchester

On: 2 and 3 October 2018

Before: Employment Judge Ross
Mr G Barker
Mr S Stott

REPRESENTATION:

Claimant: Mr Ibraheem, Solicitor
Respondent: Ms H Barney, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's claim that she was unfavourably treated because of something arising in consequence of disability when she was dismissed pursuant to s 15 Equality Act 2010 is well-founded and succeeds.
2. The claimant's claim for failure to make reasonable adjustments pursuant to sections 20-21 of the Equality Act 2010 is not well-founded and fails.
3. The claimant's claim for "ordinary" unfair dismissal pursuant to the Employment Rights Act 1996 is not well-founded and fails

Employment Judge Ross

Date 4 October 2018

JUDGMENT SENT TO THE PARTIES ON

22nd November 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.