



EMPLOYMENT TRIBUNALS

Claimants: Ms A Walker
Mr D Norris
Miss H Dale

Respondents: 1. John Preston Pool and Spa Services Limited (In compulsory liquidation)
2. Secretary of State for Business, Energy and Industrial Strategy

HELD AT: Manchester **ON:** 6th March 2018

BEFORE: Employment Judge Howard

REPRESENTATION:

Claimants: Miss Walker, in person
Respondents: Not in attendance

JUDGMENT

The judgment of the Tribunal is that;

The claimants' claims for arrears of pay, holiday pay and the third claimant, Miss Dale's claim for unfair dismissal against the second respondent are dismissed.

The first and second claimants' claims are amended to include a claim for a protective award pursuant to S188 & S189 Trade Union and Labour Relations (Consolidation) Act 1992 ('TULCRA') and Sections 182 – 186 Employment Rights Act 1996 against the first and second respondents.

The claims against the first respondent for arrears of pay, holiday pay and for a protective award and against the second respondent for a protective award are stayed for 21 days.

Employment Judge Howard
Date 6^h March 2018

JUDGMENT SENT TO THE PARTIES ON
20 March 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.