



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Barry Nelson

**Respondent:** Hayes GFS Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The following claims advanced by the claimant are well founded and the remedy to which the claimant is entitled will be determined at a Remedy Hearing namely:
  - 1.1 The claim of unfair dismissal
  - 1.2 In the alternative, the claim for a redundancy payment
  - 1.3 The claim of wrongful dismissal.
  - 1.4 The claim for unpaid holiday pay.
  - 1.5 The claim (if so advanced) for failure to provide written reasons for dismissal advanced pursuant to sections 92/93 of the Employment Rights Act 1996.
2. A Remedy Hearing is to be listed with an estimated length of two hours before an Employment Judge sitting alone at North Shields Hearing Centre as soon as possible. Notification of the date and time of the Remedy Hearing will follow under separate cover. The Orders set out in the letter from the Employment Tribunal to the parties dated 6 February 2018 are revoked. The hearing set for 29 May 2018 is cancelled.
3. The claimant is ordered to bring to the Remedy Hearing two copies of all documents relied on to support such claims.
4. The Tribunal will consider its powers pursuant to section 38 Employment Act 2002 at the Remedy Hearing.
5. The respondent will only be able to partake in the Remedy Hearing to the extent permitted by the Employment Judge.

**REASONS**

1. The claimant filed claims with the Tribunal on 5 February 2018 which were served on the respondent on 6 February 2018.
2. The respondent has failed to file any response to the proceedings.
3. The claimant claims various sums from the respondent which are not specifically set out in the claim form and therefore I conclude that a Remedy Hearing is required.

Employment Judge A M Buchanan

Date: 26 March 2018