



# EMPLOYMENT TRIBUNALS

**Claimant:** Paul Humphreys  
**Respondent:** Redrow Homes Limited

**Heard at:** East London Hearing Centre                      **On:** 12 April 2018

**Before:** Employment Judge Jones

**Representation:**

**Claimant:** Mr Andrew Peters (Solicitor)  
**Respondent:** Mr Paul Kirtley (Counsel), Mr Iain Mason (solicitor) accompanied by Mr Watts MD

## JUDGMENT BY CONSENT

1. The Respondent will pay the Claimant the sum of £46,250.00 in full and final settlement of all claims under Case No. 3201231/2017 by 26 April 2018 without any admission of liability. The Claimant will write to the Tribunal on receipt of that sum to withdraw his claim.
2. The parties undertake to keep the terms of this settlement confidential between them. Nothing in this agreement will prevent either party from speaking as necessary to their insurers, legal, tax, and financial advisers.
3. The Respondent undertakes to provide a factual reference about the Claimant whenever one is requested.

The parties sign to confirm their consent to this judgment.

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For Claimant

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for Respondent

Employment Judge Jones

12 April 2018