



EMPLOYMENT TRIBUNALS

Claimant:
Mr L Dean

v

Respondent:
Hitec Laboratories Ltd

Heard at: Reading

On: 16 March 2018

Before: Employment Judge George

Appearances

For the Claimant: In person

For the Respondent: Mr M Egan of Counsel

JUDGMENT

1. The effective date of termination of the claimant's employment was 30 March 2016.
2. The employment tribunal has no jurisdiction to hear his claim of unfair dismissal because it was not presented within the time limit specified in section 111(2) Employment Rights Act 1996.
3. The employment tribunal has no jurisdiction to hear his claim for a redundancy payment because it was not presented within the time limit specified in section 164 Employment Rights Act 1996.
4. Both claims are dismissed.

Employment Judge George

Date: ...20 March 2018

Sent to the parties on: ...28 March 2018.

.....
For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.