



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss F Fletcher

**Respondent:** Magicare Limited

**Heard at:** Watford

**On:** 23-25 July 2018

**Before:** Employment Judge Manley  
Mr I Bone  
Mr D Bean

## Representation

Claimant: In person

Respondent: Mr P Quinn, consultant

## JUDGMENT

- 1 There was no less favourable treatment of the claimant because of race.
- 2 There was no harassment of the claimant related to race.
- 3 The claimant resigned and was not dismissed.
- 4 The claim fails and is dismissed.

\_\_\_\_\_  
Employment Judge Manley

Date 25 July 2018 \_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

2 August 2018.....

.....  
FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.