



EMPLOYMENT TRIBUNALS

Claimant: Mr A Fisher

Respondent: Bellway Homes Limited

Heard at: Birmingham Employment Tribunal **On:** 02/10/19

Before: Employment Judge Cookson

Representation

For the claimant: In person

For the respondent: Ms T Vittorio

JUDGMENT

1. The claimant's complaint of unlawful deduction from wages is dismissed, following a withdrawal of those complaints by the claimant.
2. The claimant's complaint for pregnancy or maternity related discrimination is dismissed. The claims being pursued are claims of alleged detriment contrary to s47C (leave for family and domestic reasons) and/or s47E (flexible working) of the ERA and unfair dismissal contrary to s99 (leave for family reasons) and/or s104C (flexible working) of the ERA.
3. This does not affect the claimant's other claims.

Employment Judge Cookson

Date_25 October 2019

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.