



EMPLOYMENT TRIBUNALS

Claimant: Mr S Thomas

Respondent: Unitech Engineering Ltd

Heard at: Birmingham

On: 24 and 25 January 2019

Before: Employment Judge Battsby (sitting alone)

Representation

Claimant: In person

Respondent: Mr K Hewines, Operations director

JUDGEMENT

1. The claimant's claims of unlawful deductions from pay are well-founded in respect of the sum of £550 for the alleged damage to the respondent's car and the sum of £300 in respect of the so-called "March threshold" and the respondent is ordered to pay him the sum of £850 gross.
2. All the other claims made for commissions and bonus payments due and for constructive unfair dismissal are not well-founded, fail and are dismissed.

Employment Judge Battsby
Date: 28 January 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.