



EMPLOYMENT TRIBUNALS

Claimant **Mr J Waters**
Respondent **Henri-Lloyd Ltd (In Administration)**

Heard at: Bristol On: 13 February 2019

Employment Judge: M F Street

Representation

Claimant: in person
Respondent: not present or represented

JUDGMENT

The claimant was unfairly dismissed and the respondent is ordered to pay the claimant £875 in respect of the unfair dismissal.

The respondent is ordered to pay damages for breach of contract in respect of notice pay contractually due to the claimant in the sum of £5481.

The respondent failed to comply with a requirement of section 188. A protective award is made in favour of Head Office staff based outside Head Office who have been dismissed as redundant, in respect of whose dismissal the respondent failed to comply with the section 188 requirement. The claimant falls within that group and has complained. The respondent is ordered to pay remuneration for the protected period of 90 days from 8 June 2018, that being the just and equitable period.

The claims in respect of redundancy pay, holiday pay and outstanding wages are dismissed.

Recoupment does not apply.

Employment Judge Street
Dated 13 February 2019