



EMPLOYMENT TRIBUNALS

Claimant: Miss C Rundle

Respondent: Highgrove Housekeeping Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Cardiff **On:** 5 March 2019

Before: Employment Judge Havard (sitting alone)

Appearances

Claimant: In person

Respondent: Ms R Mansfield-Fellowes (shareholder)

JUDGMENT

The judgment of the Tribunal is that the Claimant's application for an extension of time to pursue her claims for unpaid wages, holiday pay, unpaid mileage allowance, unpaid mobile phone expenses and other unpaid expenses is granted. This is on the basis that it was not reasonably practicable for the claim to be presented within three months of her alleged dismissal, namely by 27 October 2018, and it was presented on 29 October 2018 which the Tribunal considered to be a further period which was reasonable.

It is also the judgment of the Tribunal that it is just and equitable to extend the period within which the Claimant is entitled to bring a claim for disability discrimination to 29 October 2018.

Employment Judge Havard
6 March 2019

Order sent to Parties on

.....9 March 2019.....

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.