



LJ

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr A A Cole

v

Cordant Security Services

Heard at: London Central

On: 15-16 January 2019

Before: Employment Judge Russell (Sitting alone)

Representation

For the Claimant: In person

For the Respondent: Ms S Lovell, Solicitor

JUDGMENT

The Claimant suffered a detriment by his grievance being overlooked and the Respondent's failure to provide him with requested documentation but this was not because of the Claimant's race. Nor was he treated less favourably because of his race in the way the Respondent dealt with a complaint made against him by the Respondent's client. The Claimant's claim of direct discrimination contrary to the Section 13 of the Equality Act 2010 therefore fails and his claims are dismissed.

Employment Judge Russell

Date 18 January 2019

JUDGMENT SENT TO THE PARTIES ON

24 January 2019

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.