



EMPLOYMENT TRIBUNALS

Claimant: Mr. N. Prempeh

Respondent: DPD Group UK Limited

JUDGMENT

The claimant's claim for unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, that part of the claim is struck out.
7. For the avoidance of doubt, the Claimant's claims for age and race discrimination, holiday pay, unauthorised deduction from wages and notice pay proceed to a preliminary hearing on the **3 May 2019**

Employment Judge **Sage**
Date: 31 January 2019

