



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Cohen

**Respondent:** The Supply School Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The time for presenting a response having expired , and no valid response having been presented by the respondent within the prescribed time limit , it is the judgment of the tribunal that:

1. The claimant's complaint of unauthorised deduction from wages is well-founded and succeeds. The respondent unlawfully deducted payments due to the claimant in respect of the period between January 2019 and 14 March 2019.

Wages due :

7 January to 14 January 2019	£ 461.54
15 January to 14 February 2019	£2,000.00
15 February to 14 March 2019	£2,000.00

Total due: £4,462.00

Less paid:

15 February 2019	£2,000.00
11 March 2019	£ 448.00

Total paid: £2,448.00

Amount unpaid **£2,448.00**

2. The respondent is ordered to pay the said sum of **£2,448.00** to the claimant. This is a gross sum, and the claimant is to account to HMRC for any tax or national insurance payments due thereon.

3. The claimant's complaint of failure to pay to the claimant an amount due to the claimant under regulation 14 (2) or regulation 16 (1) of the Working Time Regulations 1998 is well-founded and the respondent shall pay to the claimant the sum of **£328.76** in respect of 5 days untaken but accrued holiday (holiday pay) at the daily rate of £66.75. This is a gross amount and the claimant is to account to HMRC for any tax or national insurance payments due thereon.
6. The hearing listed on **12 August 2019** is cancelled.

Employment Judge **Holmes**

Date: 7 August 2019

JUDGMENT SENT TO THE PARTIES ON

9 August 2019

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

## **NOTICE**

### **THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990**

Tribunal case number(s): **2404792/2019**

Name of **Ms M Cohen** v **The Supply School Ltd**  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **09 August 2019**

"the calculation day" is: **10 August 2019**

"the stipulated rate of interest" is: **8%**

MRS L WHITE  
For the Employment Tribunal Office

