



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr Kevin Lane

**Respondent:** Bakers Basco Limited

**Heard at:** North Shields Hearing Centre      **On:** Thursday 12 June 2019

**Before:** Employment Judge Arullendran

***Representation:***

**Claimant:** Mr P Pattison (lay representative)

**Respondent:** Mr Howson (consultant)

## JUDGMENT

The Employment Tribunal does not have jurisdiction to hear the claimant's claims for unfair dismissal and wrongful dismissal as they were presented more than 3 months after the effective date of termination (as amended by ACAS early conciliation) and, therefore, they are dismissed.

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**EMPLOYMENT JUDGE ARULLENDRAN**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON**

.....12 June 2019.....

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