



EMPLOYMENT TRIBUNALS

Claimant: Ms SK Lawrence

Respondent: Charlotte Kemp and Mr Campbell T/a Chopper
Campbell's Barber Shop

Heard at: Middlesbrough **On:** 7 June 2019

Before: Employment Judge O'Dempsey

Representation

Claimant: self representing

Respondent: Mr Walsh (lay representative)

JUDGMENT

The second respondent having failed to participate in proceedings, and having heard evidence and submissions from the parties present,

It is ordered:

- 1. That the Respondents employed the claimant as a partnership*
- 2. That the claimant's claims for unauthorised deductions from wages, holiday pay and notice pay succeed*
- 3. That the claimant's claims for failure to provide a statement of terms and conditions succeeds.*

BY CONSENT it is ordered that

- 1. The Respondents shall pay to the Claimant the sum of £1873 in respect of the claims for unauthorised deductions from wages, holiday pay and notice pay;*
- 2. The Respondents shall pay to the Claimant the sum of £720 in respect of the Respondents' failure to provide the claimant with a statement of terms and conditions.*

Employment Judge O'Dempsey

7 June 2019