



EMPLOYMENT TRIBUNALS

Claimant: Mr. L Weston

Respondents: (1) Corbyn Construction Limited
(2) Telford Homes PLC
(3) Mr. C Timbulas
(4) Mr. T Jakobczyk

Heard at: East London Hearing Centre

On: 18 March 2019

Before: Employment Judge Russell

Representation

Claimant: In person

Respondents: (1) Did not attend
(2) & (3) Mr. E Kemp (Counsel)
(4) In person

JUDGMENT

1. All complaints were presented outside of the primary time limit (as extended by ACAS Early Conciliation).
2. It was reasonably practicable to have presented the complaints of unfair dismissal and breach of contract in time. The Tribunal does not have jurisdiction to hear the same.
3. It is not just and equitable to extend time in respect of the complaints of race discrimination and/or victimisation. The Tribunal does not have jurisdiction to hear the same.
4. The final hearing listed for 9 to 12 July 2019 is vacated.

Employment Judge Russell

Date: 18 March 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.